



Building a Greener Economic Environment

TORs for International Expert

Project: "Sustainable Use of Natural Resources for Environment and Economic Development (SUNREED)" Kosovo

Topic: Gender Analysis for all Project interventions

1. Introduction and background

CNVP Kosovo is implementing the project "Sustainable Use of Natural Resources for Environment and Economic Development" (SUNREED), funded by the Embassy of Sweden in Prishtina / Sweden International Development Aid (Sida) (2022-2026).

The CNVP project SUNREED aims to contribute to poverty reduction through the additional incomes and jobs derived from sustainable forest management, promotion of biomass production for renewable energy, promotion of NWFP / MAPs and carbon natural back- up by enabling policy environment and supporting sustainable services provision by the National Association of Private Forest Owners (NAPFO) and the Private Forest Owner Association (APFOs).

The project will contribute to: a) increasing incomes from sustainably managed private forests with attention to climate change adaptation and biodiversity and engagement in forest product market systems (**outcome 1**); and b) developing a market system for wood biomass (wood chips) to provide incentives for proper forest management, income generation for PFOs and leading to reduced greenhouse gas impact (**outcome 2**).

The project will work towards improving conditions for women, men, girls and boys living in poverty by affecting four dimensions of poverty: resources, power and voice, opportunities and choice, and human security. The project, will ensure gender equality and enhance livelihoods for women and youth through reaching poorer households. Among the Women Youth and Producers Groups (WYPGs), approximately 1,500 households will receive support in the form of training and enhancement of their voices in associations, and through incentive packages that will help to reduce poverty through the creation of employment opportunities / livelihoods. Furthermore, the project will work towards Women's Economic Empowerment (WEE) by consolidating existing WYPGs and establishing additional ones based on market demands.

Gender mainstreaming is an important component of the project. During the SSPDF project, substantial efforts were made to ensure gender equity that have helped to change attitudes and stereotypes that forestry is solely a “male” domain. As a result, the proportion of women members in the APFOs is now almost 20%, compared to 1% at the start of the SSPDF project. The participation of women in the NAPFO’s and APFOs’ decision-making bodies has also increased, and currently three of the NAPFO’s 11 board members are women. The SUNREED project will aim to raise the proportion of women on the NAPFO’s board to 30%.

This ToR for International Expert is related to the Outcome 1 of the SUNREED

This activity is planned in the Annual Work Plan and Budget of SUNREED for 2022 as follows: *Under output 1.2-* Enhanced and sustainable service delivery by APFOs and the NAPFO to their members, *respectively under intervention 1.2.5-* Conduct a Gender analysis for all interventions of the project, an International Expert will be hired to give insights relating to the gender issues based on project activities.

The project will apply the Market Systems Development (MSD) approach, which will guide implementation and will ensure that the project is delivered in a way that maximizes the positive impact on poorer people. Following the MSD approach, CNVP will act as a facilitator of change. This will involve partnering with a range of actors — private businesses, public agencies and civil society organizations such as APFOs and the NAPFO — seeking to bring about changes in their behavior and expertise, which will result in improvement towards PFOs’ access to forest product markets and incomes.

Gender mainstreaming is an important component of the project by integrating gender equality considerations into all project activities in collaboration with partners and institutions.

2. Objectives of Assignment

The gender study analysis will serve as an internal guiding document to mainstream gender into the project’s objectives and methodological approach. One of the key guiding principles for the SUNREED project is ensuring that both men and women benefit from project activities. The objective of this gender study analysis is to provide an overview of circumstances regarding the gender equality in the APFOs/NAPFOs and other beneficiaries in the 23 municipalities, based on Principles & Elements of Gender Analysis (Sida Gender Toolbox).

Apart, this study will identify difficulties, obstacles and challenges that woman face in the market system development of economic activities, including presentation of findings and recommendations for the support and promotion of gender equality for the CNVP project SUNRRED.

3. Tasks, responsibility and activities

The Gender Expert, in cooperation with the SUNREED team, will be responsible to identify gender equality results based on three approaches:

- 1). Integrated interventions of gender equality into programmes and projects;
- 2). Targeted activities where gender equality is the main objective;

3). Dialogue on gender equality and women's rights and roles.

To achieve the above mentioned objective, it is expected to undertake the following tasks:

- Carry out a desk work: review of national policies, reports, strategies and gender studies prepared by local and international organization;
- Conduct interviews with relevant stakeholders on local and national level: APFOs, NAPFOs and WYPG;
- Mainstream gender aspects into all relevant components of the project interventions;
- Revise the gender-related issues to specific sectors: Forestry, NWFP, MAPs, Biomass production;
- Carry out a participatory gender analysis to fully consider the needs, roles, benefits, impacts, risks and access control to / over women and men's resources;
- Provide recommendation for market system development approach for non-wood forest products / MAPs;
- Ensure that all aspects are gender responsive: work with the project development team to devise the projects results framework and theory of change
- Develop a Gender Action Plan for the project with annual outputs to facilitate implementation of activities that promote gender equality and women's empowerment;
- Provide technical assistance to the project staff in specific policy and project formulation, implementation, monitoring and evaluation related to gender equality and women's empowerment;
- Presentation of results in the joint workshop with representatives of WYPG, relevant institutions at national and local level.

4. Specific Deliverables

- Gender analysis study;
- Gender Action Plan for SUNREED project;
- Presentation of findings and recommendations.
- Final report

5. Time frame

The contract starts on 15. 04. 2022 and terminates on 01. 08. 2022. It comprises up to (20) expert days during the contract term.